



PROFILE OF SILAKA AND RESOURCE PERSONS

SILAKA

SILAKA is a non-political, non-sectarian local capacity building organization based in Phnom Penh since 1997. It works to strengthen the capacity of local public, private and government institutions through linkage(s), education and training in core skills and concepts (administration, management and finance) as well as participating or developing and implementing projects for the advancement of transparent and accountable organizations and institutions. SILAKA also works on peace and reconciliation as a fundamental step to create an enabling environment for human security and development.

SILAKA's vision:

Cambodians living in a pluralistic and economically developed society that places value on open learning, respect of human rights, gender equality, and self-reliance.

SILAKA's mission:

- Prepare Cambodians to establish, organize, develop and strengthen organizations and institutions;
- Actively work with individuals, organizations and institutions to promote gender equality in building Cambodian society;
- Contribute to peace building in Cambodia, constructive conflict resolution, effective problem solving, and gender equality.

MRS. THIDA KHUS

SILAKA's Executive Director/Trainer/Consultant, has over 30 years of hand on management and organizational development experiences in Cambodia and in the United States. During her services in human services in San Antonio and in Washington DC, USA, the organizations received numerous awards for excellent services to the community and in good management of volunteers' resources by The Texas Department of Human Resources and the National Association for the Advancement of Education of Cambodian, Lao and Vietnamese Americans. She founded SILAKA and continues to lead SILAKA's professional team to implement the innovation strategy and support services to partners in the government department and local institutions in Cambodia. She also sat on the Executive Committee of Social Watch International and LDC Watch International to advance the observation of human rights. In 2006, she has moved to become the Secretary General for the Committee to Promote Women in Politics in Cambodia, advocating for equal participation of women in the process of development and in decision making, using CEDAW, and the MDGs.



HENG VANNARITH

Mr. Heng Vannarith has been with SILAKA since 1997. He had previous 4 years experiences as the head of the Training Sub-Department of the Cambodian Red Cross. Prior to this position, he spent 6 years as a Mathematics teacher in a high school. Vannarith had extensive adult training experiences and is also in charge to coordinate all trainers in the development and delivery of capacity building curriculum and activities to meet client's needs. He is also SILAKA's leading trainer on grassroots advocacy skills that include Participatory Action Research and Advocacy Strategy. He also facilitates planning process and institutional strategic planning. Mr. Vannarith has a BA degree in Mathematics, and was trained in Participatory Action Research in Indonesia and Advocacy strategy skills in the Philippines.

OUK CHANVUTHY

Mr. Ouk Chanvuthy is SILAKA Lead Trainer since 2000. He has brought in SILAKA the private business experiences perspective. He has BA in Business Administration and was trained in the University of Hanoi, under the program of MPDF in 2001, on Business skills curriculum and training methodology. He also received hand on training experiences with the Super T training methodology by a team of international professors in Thailand. Mr. Chanvuthy is SILAKA's trainer for TOT; Project Planning, Design & Management; Proposal Development; Monitoring and Evaluation and Finance trainer; and Marketing. He develops tailored curriculum on his area of specialties.

MR. SAK SOTHEA

Mr. Sak Sothea is an experienced Trainer in peace building and conflict resolution. He joined SILAKA in 2003 working on the Conflict Transformation/Mentor Program, as Program Assistant/Trainer. He has involved in consulting services for JICA, ADB, UNIFEM, UNESCAP, as organizer of special events. He also has experiences in providing training on Basic Leadership skills, Decision-making, Facilitation and Minutes taking to local committees' member in SILAKA's partnership with Care Cambodia in Prey Veng. He holds a MSc. on Political Sciences from Gadjah Mada University, Yogyakarta, Indonesia and a BA on History at the Royal University of Phnom Penh, Cambodia. He has also built his expertise in gender and women empowerment through political participation.

Ms. HONG SOVANNY

Ms. Hong Sovanny is the Trainer on Communication, Administrative Management, TOT, Reporting and Conflict Management. She has been with SILAKA since 1997. She has developed specialized curriculum and design courses on communication, training methodology and training plan, and conflict mediation. Previously, Ms. Hong Sovanny was a researcher on middle school's Biology training curriculum and handbook from 1994 to 1999. Ms. Sovanny was a Biology professor at Boeung Trabek Hi School. She holds a BA on Biology from the University of Phnom Penh. She received additional training on Training of Trainer and Management by INWENT, Germany in 2003. She played key role in the implementation of the training with the collaboration with the Ministry of Water Resources Management. She has built additional specialization on gender issues, communication, dialogue and consensus building, and conflict mediation.

MS. AUM BORANY

Mrs. Aum Rany graduated with a Bachelor degree in Project and Program Development Management and a Master Degree in Management at Build Bright University. She also has a diploma of Accounting



and Finance at Cambodia Youth Volunteers Organization. She joined the training team on Leadership and Public Speaking at a local university. She has an experience in working as an Assistant to the Project Coordinator in implementing the action program at Supporting Children and Young People Organization, in a HIV/Aids Prevention project. Ms. Borany has brought her human skills to SILAKA in 2005, in supporting SILAKA's senior staff in the collection of information from the Ministry of Women Affairs staff and develop job descriptions to fit the new mandate of the Ministry. She is an active member of the training team on project design, monitoring and evaluation, proposal writing, and gender mainstreaming.

MR. KRY SOPHEAP

Mr. Kry Sopheap, a Master of Business Administration (MBA) graduate, is an experienced trainer with a variety of work experiences from both NGO and Local Government institutions. In 1991, he held the position of Chief of Administration at the Technical Center on the Thai border. Later moved on to hold various positions including Translator during the UNTAC period and a Deputy of Administration at the Ministry of Rural Development. He also has experiences in project management with his works with Cambodian Mine Incidence Data Base Project as a Project Manager. He then moved on to be a Monitoring and Evaluation Officer at the Urban Health Project (UHP), Phnom Penh, Cambodia. Mr. Sopheap slowly transitioned back into the NGO Sector with his position at VBNK as a Management trainer. He has been active with key projects since joining SILAKA in early 2007. He is currently heading the 2nd Phase of the World Bank initiative with the PECSA Project to build capacity of civil society in social accountability and Demand for Good Governance project. In addition, Mr. Sopheap is an active member of SILAKA's Faculty as a Senior Trainer.

MS. CHAN SEREY

Ms. Chan Serey is a new recruit joining SILAKA in Mid 2008 as a Finance/Management Trainer. She graduated with an advanced degree in English at the University of Cambodia in Fast Track Program. Before joining SILAKA, she was working with LWF as a Personal Administrative Assistant up until recently. Ms. Chan Serey gained invaluable experience from her work with LWP in both project planning and implementation, project research and administration.

MR. KEO SAM ONN

Mr. Keo Som Onn earned his Master Degree of Finance at National University of Management (NUM) 2007 and a Bachelor Degree of Banking & Finance (NUM) in 2005. He also holds an Associate Degree of Spanish language at Republic of Cuba. Mr. Keo Sam Onn began his professional career as an Assistant to Administrative/Finance & Procurement Officer and moving as a Deputy Chief at the International Cooperation Office. Before joining SILAKA, Mr. Keo Sam Onn served as lecturer of English at Center for Banking studies and also a member of Working Group (WG)-Accounting & Finance Officer. He joins SILAKA as Financial Management Trainer in 2008.