

SAS-PECSA Essay
 RUBRICS: Guide to Rating the Essays
 Mark by putting a circle to the appropriate box for each criterion
 Perfect High Rating = 20 points

| Criteria | Advanced Score = 4 | Proficient Score = 3 | Basic Score = 2 | Below Basic Score = 1 |
|--|---|---|---|--|
| Creative Focus (clearly identified change that is targeted; use of higher level thinking skills in their response; reasoning that is analytical and forms a guiding principle for the essay) | thoughtful, original, & provocative or creative interpretation | well-framed argument maintained throughout the essay | Much description but without sharp focus; or, clearly stated but not followed up | vague or absent |
| Comprehensiveness (addresses all aspects of the questions; essay addresses the assigned tasks) | in-depth exploration of all questions | essentially complete | minimally complete | incomplete |
| Evidence & Examples (extent by which the ideas, observations, and proposed action plan supported with facts, examples, and/or details) | effective, compelling synthesis of evidence and examples | complete, specific, and diverse evidence and examples | specific but incomplete | vague or absent |
| Relevance (having significant and demonstrable bearing on SAS issues, approaches and concerns and are directly linked to the urgent and key issues in Cambodia) | Action plan and targeted change is highly responsive and pertinent to Cambodian social development issues | A good attempt to be responsive and pertinent to Cambodian social development issues evident in the action plan and targeted change | Some responsiveness and pertinence of action plan and targeted change to Cambodian social development issues existing but could be made more explicit with assistance from coach/mentor | Responsiveness and pertinence of action plan and targeted change to Cambodian social development issues hardly evident |
| Conceptual Clarity (communicates ideas clearly & with structural coherence) | consistently clear and well-designed | generally clear with solid organization | minimally clear and loosely organized | lack of clear communication or organization |